



VALENTUS GLOBAL

Compensation Plan Summary

July 2023

Valentus Global Compensation Plan

The Valentus Global Compensation Plan is designed to help you achieve supplemental or even full-time income and build residual earnings for years to come. Valentus Global provides you with the tools to achieve a level of success that will bring you closer to living the life of your dreams, and our compensation plan is internationally recognised as one of the industry's leading rewards programmes.

The Valentus Global Compensation Plan pays out 9 different commissions and bonuses that can help you achieve the lifestyle of your dreams faster than was ever possible before. This is a brief description of how they work. To see a comprehensive description of the plan and a definitive glossary of terminology, please see the full version of the Valentus Global Compensation Plan.

Fundamentals

Active Status

In order to benefit from certain commissions and bonuses available by way of the Valentus Global Rewards Program, a minimum level of Personal Business Volume (BV) must be generated. This can be from any one or combination of the following areas:

- Personal Purchases
- Retail Customers
- Preferred Customers

Business Volume (BV): All BV generated by retail sales to the above categories, over and above the amount required to qualify for the various commissions and bonuses, is added to the binary plan.

Amount of BV generated by each product sale:

Pack	Affiliate Price (\$)	Enroller Tree BV	Reduced Binary BV*	Standard Binary BV**
Basic	59.95	50	20	50
Starter	145.95	100	40	100
Advanced	239.95	150	60	150
Business Builder	575.95	400	100	400
Career Success	1199.95	800	100	500

*Reduced Binary BV applies if First Order, Upgrade or Preferred Customer Bonus is also payable.

**Standard Binary BV applies to all subsequent pack purchases following the first order.

Rank Advancements

The following table sets out the requirements for Affiliates to achieve (and maintain) their Rank status within the Compensation Plan.

Affiliate Rank	Personally Enrolled Ranking Team Members	Minimum Monthly Total BV in Each Leg	Minimum Monthly BV from Enroller Tree*	BV from Auto Shipped orders
Silver	2 Affiliates - each with 50 BV	N/A	50	N/A
Gold	2 Silver Affiliates	500	50	40
Platinum	2 Gold Affiliates	1,000	100	60
Ruby	2 Platinum Affiliates	2,000	200	100
Emerald	3 Ruby Affiliates	5,000	500	100
Diamond	3 Emerald Affiliates	15,000	1500	100
Double Diamond	2 Emeralds + 1 Diamond	30,000	3000	100
Triple Diamond	1 Emerald + 2 Diamonds	100,000	10000	100
Blue Diamond	3 Diamonds	250,000	25000	100
Royal Diamond	4 Diamonds	500,000	50000	100
Black Diamond	4 Diamonds	750,000	75000	100
Crown Diamond	4 Diamonds	1,000,000	100000	100
Crown Ambassador	4 Diamonds	1,500,000	150000	100

* The Minimum Monthly BV from Enroller Tree contribution to the Minimum Monthly Total BV in Each Leg required is 10%



"Success is not the key to happiness. Happiness is the key to success. If you love what you are doing, you will be successful."

- Albert Schweitzer

Bonuses & Commissions

1. Retail Commissions

Benefit: The difference between the Affiliate wholesale price and the retail sales price. Note: Online sales processed via your Affiliate website generates a 25% Retail Customer Bonus. Hand-to-hand retail sales from wholesale purchases can earn you higher profit per product.

Qualification Conditions: Personal Business Volume of 50 BV.

Pack	Affiliate Price (\$)	Number of Products per Pack	Affiliate Price per Product (\$)	Profit per Product @ RRP of \$79.95 (\$)	% Profit per Product	Profit per Pack (\$)
Basic	59.95	1	59.95	20	33.36	20.00
Starter	145.95	3	48.65	31.3	64.34	93.90
Advanced	239.95	6	39.99	39.96	99.92	239.75
Business Builder	575.95	16	36.00	43.95	122.10	703.25
Career Success	1199.95	36	33.33	46.62	139.86	1,678.25

2. First Order Bonus (FOB)

Benefit: First Order Bonus when one of your Personally Sponsored Affiliates (PSAs) places their first product order.

Qualification Conditions: Personal Business Volume of 50 BV.

Pack	Affiliate Price (\$)	First Order Bonus (\$)
Basic	59.95	20
Starter	145.95	40
Advanced	239.95	60
Business Builder	575.95	100
Career Success	1199.95	200

3. Premium Pack Upgrade Bonus

Benefit: If a First Order Bonus was paid in relation to a Standard Pack (Basic, Starter, or Advanced) purchase, the sponsoring Affiliate will receive a Premium Pack Upgrade Bonus when the purchasing Affiliate buys their first Business Builder or Career Success Pack.

Qualification Conditions: Personal Business Volume of 50 BV.

Premium Pack	Affiliate Price (\$)	Upgrade Bonus (\$)
Business Builder	575.95	100
Career Success	1199.95	200

4. Preferred Customer Bonus

Benefit: When one of your Preferred Customers places a product order (includes both first and subsequent orders), you are entitled to receive a Preferred Customer Bonus which is equivalent in value to a First Order Bonus.

Please note: Preferred Customers are not eligible for Premium Packs.

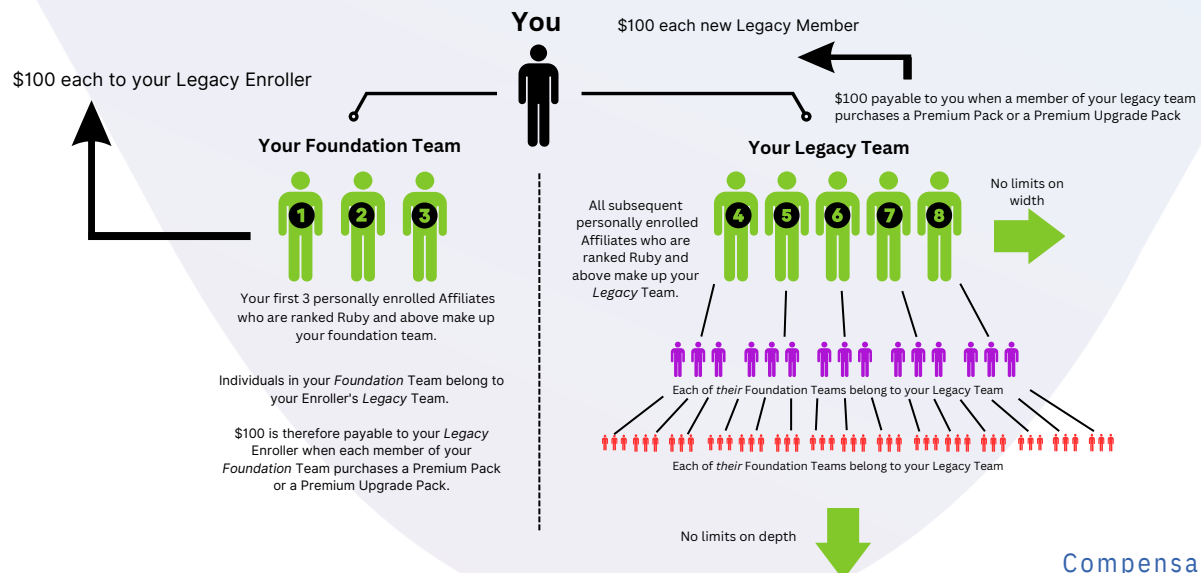
5. Legacy Bonus

If you are a Ruby-qualified Affiliate and have established your Foundation Team (your first 3 Affiliates that are ranked Ruby or higher), you are entitled to receive Legacy bonuses.

Benefit: \$100 bonus, every time a member of your Legacy Team places a first order for either of the Premier Packs.

Please note: This is only payable once on each individual but is not limited in terms of organisation width or depth of levels. For complete definitions of Foundation Team, Legacy Team, etc. please refer to the Compensation Plan.

Qualification Conditions: Personal Business Volume of 100 BV.



6. Dual Team Cycle Commissions

Benefit: Each time during the weekly sales period* that your lesser leg contributes 100 BV to match your stronger leg's production of 200 BV, a Dual Team Cycle (DTC) is generated.

*open/close: Midnight Thursday, PST

Qualification Conditions: Personal Business Volume of 100 BV.

Value of Bonus: Determined by Rank

Number of Permitted Cycles: Determined by Rank

Affiliate Rank	Dual Team Income Cycle Value (\$)	Max. Cycles p/wk	Max. Commission p/wk (\$)
Silver	5	5	25
Gold	10	10	100
Platinum	10	20	200
Ruby	20	20	400
Emerald	20	50	1000
Diamond	20	100	2,000
Double Diamond	20	200	4,000
Triple Diamond	20	400	8,000
Blue Diamond	20	800	16,000
Royal Diamond	20	1600	32,000
Black Diamond	20	2400	48,000
Crown Diamond	20	3500	70,000
Crown Ambassador	20	5000	100,000

Note: A Dual Team Commission Cycle is generated when 100 BV from your lesser leg is matched to 200 BV in your strong leg. All of the volume for all of the cycles available on your account will be deducted each week. If your account has volume for more cycles than your rank's cycle cap allows, you will be paid on your rank's maximum number of cycles, but the volume for all cycles will be deducted.



"If everyone is moving forward together, success takes care of itself."
- Henry Ford

7. Dual Team Cycle - Matching Bonus

Benefit: A percentage of your Personal Enrollment Tree's Dual Team Cycle Bonuses (7 levels)

Qualification Conditions: Personal Business Volume of 100 BV.

Number of Levels: Determined by Rank (maximum of 7) - (see Fig.1)

Percentage of Each Level's DTC Bonuses Payable: Determined by Rank - (see Fig.1)

Maximum Weekly Commission Payable: Determined by Rank. Unlimited for Diamond and Above (see Fig.2)

Fig.1

Level	Silver	Gold	Platinum	Ruby	Emerald	Diamond	Blue Diamond	Crown Diamond
1	10%	15%	15%	20%	20%	20%	20%	20%
2			10%	10%	15%	15%	15%	15%
3				5%	10%	10%	10%	10%
4				3%	5%	5%	5%	5%
5					3%	3%	3%	3%
6							3%	3%
7								2%

Fig.2

Affiliate Rank	Maximum Weekly Dual Team Matching Bonus (\$)
Silver	50
Gold	100
Platinum	250
Ruby	500
Emerald	1,000
Diamond +	Unlimited



"The future belongs to those who believe in the beauty of their dreams."
- Eleanor Roosevelt

8. Lifestyle Bonus

Benefit: A fixed bonus is received for each month a Diamond rank or higher is maintained. The first payment is made with the first monthly commission payout following the end of the second subsequent month in which an Affiliate starts and finishes in the rank position.

Qualification Conditions: Personal Business Volume of 100 BV

Rank: Must achieve and maintain rank of Diamond and above for two consecutive months.

Affiliate Rank	Maximum Monthly Lifestyle Bonus (\$)
Silver	n/a
Gold	n/a
Platinum	n/a
Ruby	n/a
Emerald	n/a
Diamond	400
Double Diamond	800
Triple Diamond	1,000
Blue Diamond	1,500
Royal Diamond	2,000
Black Diamond	2,000
Crown Diamond	3,000
Crown Ambassador	3,000

9. Global Enrollment Bonus

Benefit: A share in the Global Enrollment Pool (1% of global sales) each time the monthly enrollment requirement is achieved.

Qualification Conditions

Personal Business Volume of 100 BV

Personally enrol 3 new Ruby or Emerald Affiliates in the same calendar month. Upgrades that occur within the same calendar month as enrollment are eligible.

Example

3 enrollments = 1 share

6 enrollments = 2 shares

9 enrollments = 3 shares etc.

Additional Information

Bonus Schedule

Weekly bonuses are paid every Thursday, based on the earnings period ending on the Thursday of the previous week. Each earnings period runs Friday through Thursday, and pays the following Thursday. Monthly bonuses are paid around the 10th of each month, based on the sales of the previous month.

Rank Advancement

Any rank you achieve in any earnings period will be activated and paid according to that rank the following week. Any unqualified rank who may have lost their active weekly or monthly qualification will be granted a grace period of 30 days in order to re-qualify and retain their rank benefits.

Flushing

Any unused BV that was not eligible for qualification or used to calculate Dual Team Commissions will continue to accumulate in your left and right legs and will be used in future cycles when the accumulation BV amounts and Dual Team qualifications are achieved. This banked volume will be subject to flushing following any calendar month where insufficient Personal Business Volume has been generated.

"We want to help our customers and Affiliates become their best selves through access to the world's most thoughtfully designed health and wellness products and provide a home-based business opportunity that empowers every participant to make a positive difference."



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